



USDA Forest Service • Pacific Southwest Region

PLUMAS NATIONAL FOREST



OUTREACH NOTICE

PLUMAS NATIONAL FOREST

Supervisor's Office - Quincy, CA.

Feather River Ranger District - Oroville, CA.

Mt. Hough Ranger District - Quincy, CA.

Beckwourth Ranger District - Blairsden, CA.



Region 5 Pacific Southwest

Summer 2020 Permanent Seasonal Centralized Fire Hire GS-3 through GS-5

<https://firelibrary.org/trackingdb/>

PERMANENT SEASONAL POSITION OUTREACH

Apply between April 27, 2020 and May 13, 2020

The Plumas National Forest is looking for a committed, hardworking, highly skilled workforce to suppress wildfires and work in fuels management. The fire and aviation management program is very rewarding and requires talented people working safely as part of a team in a variety of specialized positions; including Dispatch, Engine Crews, Fire & Fuels Management, Helitack, Interagency Hotshot crews, and Prevention. The Fire Hire program is being implemented to streamline the hiring process for permanent fire positions and provide consistent hiring around the Region and throughout the agency. This hiring process assists the national forests in the Pacific Southwestern Region to fill vacancies in a more efficient and timely manner.

This outreach is for GS-0462-03 through GS-0462-05 permanent seasonal fire positions with a tour of duty of 18/8. The vacancy announcements for these positions are posted on the U.S. Government's official website for employment opportunities at USAJobs. These are Regional vacancy announcements with a specific opening and closing date. The vacancy announcements will be open for applications on April 27, 2020. Those who wish to be considered for these positions must apply to the vacancy announcements by the closing date of May 13, 2020.

The Certificates of Candidates for these positions will be issued to the selecting officials on or about June 15, 2020. All applicants who have applied to the announcements on or before the listed closing date and are found to meet basic qualifications will be referred for consideration. See below for specific positions with duty locations being filled on the

Plumas National Forest. There may not be selections made at every duty location. More information is available on the Pacific Southwest Region web page listing all vacant permanent fire vacancies and locations from the GS-0462-03 through 09 levels <https://firelibrary.org/trackingdb/>. Applicants should check the status of their application during this time in your USAJobs account.

Additional information about the vacant positions is available from the points of contact listed below.

For questions regarding the hiring process, please contact Martin Senter at martin.senter@usda.gov or 530-927-9894.

Please respond to the outreach if you are interested in filling a vacant position through the Fire Hire process. Your response is important. **Please address your outreach response to the contact listed for each location on Region 5 Fire and Aviation Fire Hire Pacific Southwest Current Vacancies web page.** Additional information about the position is available from the direct supervisor.

Position Title/Series/Grade	Announcement Number	Duty Locations (all within CA)
General Suppression Firefighter GS-0462-03/04	20-FIRE-UHE-R5-FFTR-DH	Beckwourth, Belden, Berry Creek, Blairsden, Challenge, Doyle, Greenville, Quincy, Strawberry Valley
Forestry Tech. – Engine SRFF GS-0462-05	20-FIRE-UHE-R5-ENGSRFF-DH	Beckwourth, Belden, Berry Creek, Blairsden, Challenge, Doyle, Greenville, Quincy, Strawberry Valley
Forestry Tech. – Helitack SRFF GS-0462-05	20-FIRE-UHE-R5-HTKSRFF-DH	Quincy
Forestry Tech. – Hotshot SRFF GS-0462-05	20-FIRE-UHE-R5-HSHCSRFF-DH	Beckwourth, Berry Creek, Quincy
Forestry Tech. – Fire Dispatch GS-0462-04/05	20-FIRE-UHE-R5-IADISP-5DH	Quincy

The Forest and District FMOs are listed below with the applicable duty locations.

Name	Email	Title	Phone	Duty Locations
Aaron Grove	aaron.grove@usda.gov	Forest FMO Chief 1	(530) 394-8094	Quincy (Plumas Supervisor's Office)
Mitch Wilson	mitch.wilson@usda.gov	Deputy Forest FMO Chief 2	(530) 927-9093	Quincy (Plumas Supervisor's Office)
Don Fregulia	don.fregulia@usda.gov	Division Chief 1	(530) 394-8075	Doyle, Beckwourth, Blairsden (Beckwourth Ranger District)
Jeff Dupras	jeffrey.dupras@usda.gov	Division Chief 2	(530) 394-8108	Quincy, Greenville, Belden (Mount Hough Ranger District)
James Lico	james.lico@usda.gov	Division Chief 3	(530) 394-8105	Challenge, Berry Creek, Strawberry Valley (Feather River Ranger District)

Kathy Hodnett	kathy.hodnett@usda.gov	ECC Center Manager	(530) 283-7834	Quincy (Plumas ECC- Dispatch)
Martin Senter	martin.senter@usda.gov	Forest Fire Planner	(530) 927-9894	Quincy (Plumas Supervisor's Office)

The Process and Timeline

April 24, 2020—Outreach begins. Below is a list of announcement numbers and duty locations, there may not be selections made at all duty locations.

April 27, 2020 —Vacancy announcements will be activated in [USAJobs](https://www.usajobs.gov).

May 13, 2020 —Application deadline, 11:59 Eastern standard time. Apply through www.usajobs.gov. Applicants are encouraged to apply for up to 5 locations (only where they would accept a position if offered).

June 8 – June 12, 2020—Supervisory Reference Checks will occur these weeks. Please ensure your references are notified of this and they are available at the email address (preferred) or phone number provided on your application.

June 15 – June 26, 2020— Selections. Representatives from each forest will make recommendations for hiring. Candidates selected will be notified by a Forest Service representative by phone. Those not selected should check your USAJobs account for status updates. During the selection week candidates will be given 4 hours to respond to voicemails or emails from the recommending officials. It is highly encouraged to be available via phone during this time.

TBD —First possible effective date.

Note: Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met prior to vacancy closing date.

A current copy of your IQCS Master Record will be required for some of the positions in this outreach because of the qualification requirements.

Direct Hire Authority:

These positions will be filled utilizing a Direct-Hire Authority. All applicants who meet the minimum qualifications, to include any selective placement factor(s), if applicable, will be referred to the selecting official. Before a certificate is issued to the selecting official, the resume is reviewed to ensure you meet the basic qualification requirements. A rating will not be used; veteran's preference nor the Land Management Workforce Flexibility Act apply due to the existence of the Direct Hire authority for this position.

Who May Apply:

Applications will be accepted from any U.S. citizen.

How to Apply:

Please print and read the entire announcement and all the instructions in USAJOBS before you begin. **Ensure you completely read and address specialized experience in your resume as denoted in "how you will be evaluated".**

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the cut-off date or closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact FS HRM Contact Center Phone: 877-372-7248 Option 2 well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement in order to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact FS HRM Contact Center if you require this for any part of the application and hiring process.

Step1 – Create a Login.gov account

If you already have an account, skip to Step 2). You must create a login.gov account to sign in to USAJOBS. The service login.gov offers secure and private online access to government programs. To create a login.gov account, visit <https://www.login.gov/help/>

Step2 – Create a USAJOBS account

(If you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

Step 3 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account.

You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 4 - Click "Apply Online"

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

- **Resume** that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience with dates worked in following format **MM/DD/YEAR**; and, 5) other qualifications (including IQCS Master Record).
- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
- **CTAP/ICTAP documentation** if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.
- **IQCS Master Record** showing your training and qualifications for the position. If an IQCS Master Record is not available, some form of documented proof of training and qualifications will be needed for most positions.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

Agency Contact Information:

HRM Contact Center

Phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: HRM.Contact.Center@usda.gov

Agency Information: USDA Forest Service

Do not mail in applications. See instructions on How to Apply.

Things to keep in mind when applying:

- **Vacancy Announcements on USAJobs will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade and time period performed so that HR can properly credit.**
- Ensure all required documents listed in the vacancy announcement are attached to your application.
- Allow yourself plenty of time to apply for positions. The USAStaffing system closes all announcements at midnight Eastern on closing date.
- Print and read the entire vacancy announcement to ensure you have included all required information and documents.
- Ensure you have a current IQCS Master Record (For Fire Positions Only)

Other places to have questions answered or get further information:

- FS Videos: [Welcome to the Forest Service: Applying for a Job](#)
- USA Jobs YouTube Videos: [How to Apply for Federal Jobs](#)

◆ ABOUT PLUMAS NATIONAL FOREST:

AREA DESCRIPTION:

The Plumas National Forest encompasses over a million acres of timber-covered mountains, filled with hundreds of high alpine lakes and thousands of miles of clear running streams. Elevations range from 2,000 to 8,000 feet. The area has four seasons with warm to hot days and warm to cool nights in the summer, and periodic snowstorms in the winter. Average annual precipitation is about 35~40 inches a year. Within a half day or less drive are Lake Tahoe, Reno, Sacramento, Susanville, San Francisco, Redding, Chico, California Coast, Lake Shasta, Lassen Volcanic National Park and a vast variety of activities and opportunities. Popular activities within Plumas County and the Plumas National Forest include hiking, fishing, hunting, camping, boating, white water rafting, cross country skiing, snowmobiling, and wildlife viewing.

To learn more about Plumas County go to: www.plumascounty.org

Community Information:

◆ **Blairsden and Graeagle, CA**

The communities of Blairsden and Graeagle are located in eastern Plumas County, 60 miles northwest of Reno, NV, and 20 miles east of Quincy at an elevation of approximately 4,400 feet. Local community services include a market, hardware store, bakery, deli, pizza parlor, two full service gas stations, physician's clinic, dental office, post office, and several restaurants and motels. There are four 18-hole championship and two 9-hole golf courses within the communities. Johnsville Ski Area is a local historic downhill ski area which hosts two long board-racing events per year as well as public downhill skiing. Rentals for a two-bedroom/two bath condominium start around \$1,000 per month and Real estate values for a three-bedroom/two bath home start around \$200,000. Blairsden and Graeagle are approximately a thirty-minute commute heading east from Quincy.

◆ Portola, CA

The community of Portola is also located in Plumas County, 50 miles northwest of Reno, NV, and 30 miles east of Quincy at an elevation of approximately 5,000 feet. The community of Portola has a population of 2,000 with services including a hospital with physician's clinic, a public library, one elementary school, one middle school, one high school, a variety of churches, a supermarket, a health club, and several restaurant and motels. Rentals for a two-bedroom/one bath home or apartment start around \$600 per month and Real estate values for a three-bedroom/two bath home start around \$150,000. Portola is approximately a forty-five minute commute heading east from Quincy. To learn more about Portola, CA, visit: <http://www.ci.portola.ca.us/>

◆ Quincy, CA:

The community of Quincy is the Plumas County seat and has a population of approximately 5,500. Quincy is located at an elevation of 3,400 feet in a small mountain valley in the northeastern Sierra Nevada. Area vegetation is typically mixed conifer. Year-round county population is approximately 25,000. Local community services include: a hospital, a limited service airport, a public library, a theater, community college, K-12 public schools, one private elementary school, a variety of churches, three grocery stores (including a natural foods store), bowling alley, public pool, health club, and numerous restaurants and motels. The area has an active arts community including the Plumas Arts Commission, a local non-profit.

◆ Greenville, CA:

Greenville is located in Indian Valley at an elevation of about 3,500'. Indian Valley, which includes the communities of Greenville, Taylorsville, Crescent Mills and Canyon Dam, is rich in beauty and history. Surrounded by a stunning mountain backdrop, the valley is dotted with ranches, old barns, grazing cattle/horses and plentiful wildlife. The most alluring aspect of this verdant meadow is its serenity. Greenville, the largest of the communities within Indian Valley, offers a wide range of business and service establishments. It has a health clinic, two grocery stores (including a natural foods store), several restaurants, pizza parlor, public library, a variety of churches, a community park & ball fields and K-12 schools. A nine-hole golf course is in nearby Crescent Mills while Taylorsville is home to a public pool and an RCA sanctioned 4th of July rodeo. Greenville is 23 miles from Quincy.

◆ Oroville, CA:

The community of Oroville is the Butte County seat and has an area population of approximately 46,000. The downtown area is located at sea level, and the surrounding area ranges up to an elevation of approximately 2,500 feet in the rolling foothills of the northeastern Sierra Nevada Mountain Ranger. Oroville is a full service community; there is one hospital, three school districts, three private schools, three health clubs, several golf courses, major shopping center chains, a movie theater, and a historic downtown with dozens of antique and collectible shops. There are many orchards and farmer's markets in and surrounding the Oroville area. Oroville is located adjacent to the Feather River and Lake Oroville with a multitude of recreational opportunities. The lake has 167 miles of shoreline. Oroville has a large community of retirees from all over California. Because of the warm climate of the Sacramento valley, winter, fall and spring tend to be fairly comfortable. Summer highs can reach into the low 100's for a number of months each year. Midrange rentals for a two-bedroom/one bath start around \$850/month and real estate values for a three-bedroom/two-bath range from \$180,000 to \$235,000. To learn more about Oroville go to: www.orovillechamber.net

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Pacific Southwest Region Fire Hire Outreach Notice Reply

If you are interested in any of these positions, please complete the following information **by June 15, 2020** and **send to the respective contacts for the duty location/s your applying for** listed on the Pacific Southwestern Region Fire Hire webpage: <https://firelibrary.org/trackingdb/>.

Your response is important in allowing supervisors to know who has applied to their positions and allows you the opportunity to learn more about the position prior to it being filled.

Personal Information:

Name:

Address:

E-mail:

Phone:

Current title/series/grade (if already an employee):

Do you qualify for the 462 Series: ☐Yes ☐No

Current Red Card Qualifications: